



ROCHDALE
METROPOLITAN BOROUGH
COUNCIL

ITEM NO. TS201

Subject: *Partnership work with Bury MBC re. Youth Offending Team (YOT) service delivery*

Cabinet Member: Councillor Donna Martin

1. RECOMMENDATIONS REQUESTED

1.1. PARTNERSHIP WORK WITH BURY MBC TO REDUCE COSTS OF Youth Offending Team (YOT) SERVICE DELIVERY.

It is recommended that the proposed budget and staffing proposals are agreed as a basis for consultation.

2. REASONS FOR RECOMMENDATIONS.

2.1. We already have an existing partnership arrangement in place with Bury that allows Rochdale MBC's YOT to manage to YOT services undertaken by Bury MBC. This proposal looks to develop this collaboration further.

2.2. Negotiations are underway with Bury to explore the development of a more integrated style of service delivery that provides good quality services to YOT service users, and effective management oversight of the provision.

2.3. The proposal will extend the current arrangement so that management of specific service delivery themes is undertaken consistently across both Boroughs. This will ensure a consistent approach to how children and young people are dealt with by the courts (which are situated in Bury), how early intervention services are accessed and how we ensure that community sentences are effectively carried out.

2.4. The main office base for YOT staff is proposed to be Rochdale, whilst the underlying principle that underpins this agreement is that children and young people are able to access the required support and interventions within their own Local Authority.

2.5. The savings related to this will be as a result of income generated from Bury as their contribution to Rochdale for delivering this service.

2.6. We are currently exploring the creation of a combined YOT Management Board to oversee the work of the YOT across both areas, and governance of the service is in the process of being clearly defined.

2.7. The current proposal is that staff from both local authorities will remain the responsibility of their own local authority in relation to any HR, disciplinary or future contract issues.

2.8.

3. ALTERNATIVE ACTIONS CONSIDERED

None at this time

4. BACKGROUND & SUMMARY

4.1. As YOT services develop, and partner agencies such as the police look at more Manchester wide methods of delivering services, it seems highly appropriate that neighboring local authorities look to work together to seek more efficient and cost effective ways of working. Section 2 of this report provides more detail surrounding this proposal.

5. CONSULTATION UNDERTAKEN / REQUIRED

5.1. As joint working has already been in place since January 2012, negotiation with management in Rochdale and Bury has already been underway for some time, although the exact details of this proposal have not been shared yet with staff. It is proposed that consultation takes place via the usual SCG processes. A project management group including staff from Rochdale and Bury is being set up to ensure effective delivery of this change agenda across both local authorities.

6. FINANCIAL IMPLICATIONS

6.1. Critical Services

6.2. **Proposal Title** : *Partnership work with Bury MBC to reduce costs of Youth Offending Team (YOT) service delivery*

6.3. Breakdown of Savings from the Service

Service Name: Children, Schools and Families

Area of Service: Targeted Services

Cost Centre affected:

This is additional investment into the service and an additional saving: via the deletion of one part time post

	Savings 2013/14 £000		Savings 2014/15 £000		Total Savings £000	
	Ongoing	One Off	Ongoing	One Off	Ongoing	One Off
Employees						
Other Costs						
Income lost (Show as minus)						
Net Savings						
Additional Income Generated (show as a positive figure)						
Total Savings						
Implementation Costs						
Total Savings less Implementation Costs	127				127	

6.4 **Financial Impact on another service?** None

6.5 **Details of the Financial Impact on another service**

There are no specific risk issues for members to consider arising from this report.

6.6 **Voluntary Sector Financial Impact** None

7. LEGAL IMPLICATIONS

7.1. The legal issues surrounding the establishment of a Joint YOT Management Board and the locating of staff from Bury in Rochdale workplaces are being explored by colleagues in Legal Services

8. PERSONNEL IMPLICATIONS

8.1.

9. RISK ASSESSMENT IMPLICATIONS

Risk	Mitigation
Reduction in capacity to effectively manage 2 YOT teams and ensure delivery of service to children and young people who have offended or are at risk of offending	To be monitored via Bury and RMBC, facilitated by a joint YOT Management Board

10. ASSET IMPLICATIONS

This will involve Bury staff using Rochdale MBC premises to carry out some office based functions, and the appropriate I.T. infrastructure issues will need to be addressed. It is expected that there will be full cost recovery of any charges incurred by Rochdale MBC as a result of this process. .

There are proposals to relocate YOT from its current base at Townhead. This move will need to be co-ordinated with any plans to make adaptations to accommodate staff from Bury to avoid unnecessary costs. There are proposals to relocate YOT from its current base at Townhead. This move will need to be co-ordinated with any plans to make adaptations to accommodate staff from Bury to avoid unnecessary costs.

11. JOINT WORKING

The basic premise of this proposal is a collaboration with Bury MBC.

12. EQUALITIES IMPACTS

12.1 Workforce Equality Impacts Assessment

This proposal will have staffing implications and will be included in a full equalities impact assessment to be undertaken on the employees within the at risk groups of staff. This analysis will be reported separately to Members when the At Risk cohort of staff is identified and the outcome of implementation is known.

12.2 Equality/Community Impact Assessments

There are no (*significant*) equality/community issues arising from this report.

13. VOLUNTARY SECTOR IMPACTS

13.1 There are no (*significant*) equality/community issues arising from this report.

Background Papers	
Document	Place of Inspection
There are no background papers	