



EQUALITY/COMMUNITY IMPACT ASSESSMENT

<p>1.What is the name of the savings proposal and its current status?</p>
<p>TS201 - Partnership work with Bury MBC re. Youth Offending Team (YOT) service delivery. It is currently being considered for consultation by elected members.</p>
<p>2. Which Service is responsible for this proposal?</p>
<p>Targeted Services</p>
<p>3. Does this proposal impact on other services or other service savings proposals and if so, have you discussed this proposal with the Service Directors from those other services?</p>
<p>We already have an existing partnership arrangement in place with Bury that allows Rochdale MBC's YOT to manage to YOT services undertaken by Bury MBC. This proposal looks to develop this collaboration further.</p> <p>This has been discussed with managers from Bury MBC, the YOT Management Board and the Youth Justice Board.</p>
<p>4.Please state the name of the officer leading the EIA</p>
<p>5. Who has been involved in undertaking this assessment e.g. list the stakeholder groups which have been involved?</p>
<p>This has been discussed with managers from Bury MBC, the YOT Management Board and the Youth Justice Board.</p>
<p>6.What is the scope of this assessment?</p> <ul style="list-style-type: none"> • -what is included in this assessment • -does this proposal link to any other proposals (i.e. previous or current). If so, please state
<p>To date, this has been discussed with managers from Bury MBC, the YOT Management Board and the Youth Justice Board. A fuller consultation process will begin if agreement to go out to consultation is given by elected members.</p> <p>This proposal is linked with proposal TS109 that has also been submitted as a proposed efficiency measure.</p>
<p>7 a).What does the function currently do? b).Describe the needs which this service meets?</p>
<p>The YOT service offers support to children and young people who have been dealt with by the courts, ensuring that they are represented within the courts and often supervising young people in their</p>

completing community based orders. The service also offers support to young people at risk of entering the criminal justice system to try to reduce their risk taking behaviour. YOT services also support young people released from custody.

8. What changes do you propose to make?

Negotiations are underway with Bury to explore the development of a more integrated style of service delivery that provides good quality services to YOT service users, and effective management oversight of the provision.

The proposal will extend the current arrangement so that management of specific service delivery themes is undertaken consistently across both Boroughs. This will ensure a consistent approach to how children and young people are dealt with by the courts (which are situated in Bury), how early intervention services are accessed and how we ensure that community sentences are effectively carried out.

The proposal changes management arrangements so that services are managed in a consistent way across both local authorities.
but the underlying principle for this service collaboration is that young people in need of support are able to access that support within their own borough.

These proposals are aimed at streamlining management arrangements across the service and do not set out to reduce capacity in relation to front line practitioners.

9. Who are the key stakeholders who may be affected by the changes proposed?

Children, young people and their parents and carers.

Staff within the YOT services in Rochdale and Bury..

Targeted Services and other services that work in partnership with YOTs, such as the police, schools and school health practitioners.

The YOT Management Boards in Rochdale and Bury. Negotiations are underway to create an integrated YOT Management Board across both local authorities.

The Youth Justice Board, who oversee the work of YOTs across the country.

10. What impact will this proposal have on all the protected groups

Race Equality

There is no unequal impact in this customer group.

Disabled People

There is no unequal impact in this customer group.

Carers

There is no unequal impact in this customer group.

Gender

There is no unequal impact in this customer group.

Older and Younger People

There is no unequal impact in this customer group.

People who are Socio-Economically Disadvantaged
There is no unequal impact in this customer group.
Religion or Belief
There is no unequal impact in this customer group.
Sexual Orientation
There is no unequal impact in this customer group.
Gender Reassignment
There is no unequal impact in this customer group.
Pregnant Women or Those on Maternity Leave or Those who have given Birth in the Previous 26 weeks
There is no unequal impact in this customer group.
Marriage or Civil Partnership
There is no unequal impact in this customer group.

11. What are the main conclusions arising from this analysis?									
This proposal aims to improve the delivery of YOT services to vulnerable young people across Bury and Rochdale. Whilst workers will have to cover a larger geographical area, the volume of work that they are asked to undertake will not be increased. No identified protected group is unfairly disadvantaged by this proposal.									
12. What measures do you propose to put in place to mitigate any adverse impacts?									
<table border="1"> <thead> <tr> <th>Possible Adverse Impact</th> <th>Mitigation Measure</th> </tr> </thead> <tbody> <tr> <td>The service has to cover a wider geographical area.</td> <td>As service delivery will be facilitated in both Boroughs, this is not considered to be a significant issue.</td> </tr> <tr> <td></td> <td>YOT workers across both services will only have to deal with the same volume of referrals as they do currently</td> </tr> <tr> <td>Social workers will need to know what support services each local authority has in place to support vulnerable children and adults.</td> <td>Good information to be provided to YOT workers so that know what services they can call upon in each of the two local authorities. Some support services already operate across both local authorities, e.g. Early Break drug and alcohol support services.</td> </tr> </tbody> </table>		Possible Adverse Impact	Mitigation Measure	The service has to cover a wider geographical area.	As service delivery will be facilitated in both Boroughs, this is not considered to be a significant issue.		YOT workers across both services will only have to deal with the same volume of referrals as they do currently	Social workers will need to know what support services each local authority has in place to support vulnerable children and adults.	Good information to be provided to YOT workers so that know what services they can call upon in each of the two local authorities. Some support services already operate across both local authorities, e.g. Early Break drug and alcohol support services.
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What evidence do you have which demonstrates that these measures will be effective?

This proposal aims to improve the delivery of targeted YOT interventions to vulnerable children and young people. Whilst workers will have to cover a larger geographical area, the volume of referrals that they will be asked to deal with will not be increasing. This indicates that service delivery will be sufficient across both areas.

13. Please attach a copy of your consultation action plan.

Please briefly outline below who has been consulted and which consultation methods were used.

Future consultation plan to be confirmed.

14. Please complete the mitigation action plan below.

To be confirmed once consultation process is underway

Mitigation Action Plan

Mitigation Measure	Action	Responsible Officer	End Date	Status
There are no mitigation measures required in relation to this proposal	None required			

15. Equality impact analysis sign off by the Director of Service, and an Executive Leadership Team (ELT) Representative

Name	Position	Date
		04/09/12