



EQUALITY/COMMUNITY IMPACT ASSESSMENT

<p>1.What is the name of the savings proposal and its current status?</p>
<p>Collaborative Delivery of Youth Offending Team Services between Rochdale MBC and Bury MBC (TS109)</p>
<p>2. Which Service is responsible for this proposal?</p>
<p>Targeted Services</p>
<p>3. Does this proposal impact on other services or other service savings proposals and if so, have you discussed this proposal with the Service Directors from those other services?</p>
<p>It is proposed as a basis for consultation that the Rochdale Youth Offending Team manages Bury Youth Offending Team and provide a number of integrated services, including the Triage service, across both boroughs. This has been an interim arrangement since January 2012 and both Rochdale MBC and Bury MBC Children's Services would like to implement the management changes as a permanent structural change.</p> <p>This has been discussed with managers from Bury MBC, the YOT Management Board and the Youth Justice Board.</p>
<p>4.Please state the name of the officer leading the EIA</p>
<p></p>
<p>5. Who has been involved in undertaking this assessment e.g. list the stakeholder groups which have been involved?</p>
<p>This has been discussed with managers from Bury MBC, the YOT Management Board and the Youth Justice Board.</p>
<p>6.What is the scope of this assessment?</p> <ul style="list-style-type: none"> • -what is included in this assessment • -does this proposal link to any other proposals (i.e. previous or current). If so, please state
<p>To date, this has been discussed with managers from Bury MBC, the YOT Management Board and the Youth Justice Board. A fuller consultation process will begin if agreement to go out to consultation is given by elected members.</p> <p>This proposal is linked with proposal TS201 that has also been submitted as a proposed efficiency measure.</p>
<p>7 a).What does the function currently do? b).Describe the needs which this service meets?</p>

The YOT service offers support to children and young people who have been dealt with by the courts, ensuring that they are represented within the courts and often supervising young people in their completing community based orders. The service also offers support to young people at risk of entering the criminal justice system to try to reduce their risk taking behavior. YOT services also support young people released from custody.

8. What changes do you propose to make?

This proposal seeks to make permanent the current management arrangements so that management of YOT services across Rochdale and Bury is undertaken consistently across both Boroughs. This will ensure a consistent approach to how children and young people are dealt with by the courts (which are situated in Bury), how early intervention services are accessed and how we ensure that community sentences are effectively carried out.

The arrangement whereby Rochdale managers oversee the service delivery of YOT service in Bury has been in place as a trail since January 2012 and is identified as an effective service development by both local authorities. Bury MBC currently pay Rochdale MBC for the delivery of its management services, and this arrangement is proposed to continue as a permanent arrangement.

This proposal is aimed at streamlining management arrangements across the service and does not set out to reduce capacity in relation to front line practitioners.

9. Who are the key stakeholders who may be affected by the changes proposed?

Children, young people and their parents and carers.

Staff within the YOT services in Rochdale and Bury..

Targeted Services and other services that work in partnership with YOTs, such as the police, schools and school health practitioners.

The YOT Management Boards in Rochdale and Bury. Negotiations are underway to create an integrated YOT Management Board across both local authorities.

The Youth Justice Board, who oversee the work of YOTs across the country.

10. What impact will this proposal have on all the protected groups

Race Equality

There is no unequal impact in this customer group.

Disabled People

There is no unequal impact in this customer group.

Carers

There is no unequal impact in this customer group.

Gender

There is no unequal impact in this customer group.

Older and Younger People

There is no unequal impact in this customer group.

People who are Socio-Economically Disadvantaged
There is no unequal impact in this customer group.
Religion or Belief
There is no unequal impact in this customer group.
Sexual Orientation
There is no unequal impact in this customer group.
Gender Reassignment
There is no unequal impact in this customer group.
Pregnant Women or Those on Maternity Leave or Those who have given Birth in the Previous 26 weeks
There is no unequal impact in this customer group.
Marriage or Civil Partnership
There is no unequal impact in this customer group.

11. What are the main conclusions arising from this analysis?						
<p>This proposal aims to improve the delivery of YOT services to vulnerable young people across Bury and Rochdale. Whilst managers will oversee work carried out over a larger geographical area, evidence of demands on services since January 2012 indicates that this is a manageable workload. As young people from both local authorities who need to be admitted to the custody suite, or who need to appear in court, all need to access services in Bury, this proposal has the benefit of providing consistency of service delivery to our partners in the courts and the police. No identified protected group is unfairly disadvantaged by this proposal.</p>						
12. What measures do you propose to put in place to mitigate any adverse impacts?						
<table border="1"> <thead> <tr> <th>Possible Adverse Impact</th> <th>Mitigation Measure</th> </tr> </thead> <tbody> <tr> <td>The service has to cover a wider geographical area.</td> <td>As service delivery will be facilitated in both Boroughs, this is not considered to be a significant issue.</td> </tr> <tr> <td></td> <td>YOT managers have proven themselves as able to manage the workload across both local authorities since January 2012.</td> </tr> </tbody> </table>	Possible Adverse Impact	Mitigation Measure	The service has to cover a wider geographical area.	As service delivery will be facilitated in both Boroughs, this is not considered to be a significant issue.		YOT managers have proven themselves as able to manage the workload across both local authorities since January 2012.
Possible Adverse Impact	Mitigation Measure					
The service has to cover a wider geographical area.	As service delivery will be facilitated in both Boroughs, this is not considered to be a significant issue.					
	YOT managers have proven themselves as able to manage the workload across both local authorities since January 2012.					
What evidence do you have which demonstrates that these measures will be effective?						
<p>This proposal aims to improve the oversight and management of delivery of targeted YOT interventions to vulnerable children and young people. Whilst managers have to oversee work undertaken over a larger geographical area, the volume of work has proven to be manageable since January this year.</p>						

This indicates that management capacity will be sufficient across both Boroughs.

13. Please attach a copy of your consultation action plan.

Please briefly outline below who has been consulted and which consultation methods were used.

Future consultation plan to be confirmed.

14. Please complete the mitigation action plan below.

To be confirmed once consultation process is underway

Mitigation Action Plan

Mitigation Measure	Action	Responsible Officer	End Date	Status
There are no mitigation measures required in relation to this proposal	None required			

15. Equality impact analysis sign off by the Director of Service, and an Executive Leadership Team (ELT) Representative

Name	Position	Date
		04/09/12