



## EQUALITY/COMMUNITY IMPACT ASSESSMENT

<b>1.What is the name of the savings proposal and its current status?</b>
SFL109: Review Sustainability Grant
<b>2. Which Service is responsible for this proposal?</b>
Support for Learning
<b>3. Does this proposal impact on other services or other service savings proposals and if so, have you discussed this proposal with the Service Directors from those other services?</b>
No
<b>4.Please state the name of the officer leading the EIA</b>
<b>5. Who has been involved in undertaking this assessment e.g. list the stakeholder groups which have been involved?</b>
Rochdale Day Nursery Association Rochdale Playgroup Association Rochdale Out of School Network
<b>6.What is the scope of this assessment?</b>
<ul style="list-style-type: none"> <li>• -what is included in this assessment</li> <li>• -does this proposal link to any other proposals (i.e. previous or current). If so, please state</li> </ul>
Identifying potential Impact of reducing the sustainability funding available to support private, independent and voluntary sector childcare providers.
<b>7 a).What does the function currently do?</b> <b>b).Describe the needs which this service meets?</b>
<p>This funding offers short term, one off, financial support to individual group childcare settings facing short term, but severe, cash flow problems. Funding is only allocated after submission of detailed income and expenditure plans from applicants.</p> <p>This funding helps the LA to meet its statutory duty of ensuring sufficient childcare is available across the borough. Historically this grant has been under-utilised. However in the current economic climate it is difficult to predict future demand.</p>
<b>8. What changes do you propose to make?</b>

A reduction in the amount allocated to this grant

**9. Who are the key stakeholders who may be affected by the changes proposed?**

Early Years and Childcare providers ( Day Nurseries, Playgroups)

**10. What impact will this proposal have on all the protected groups**

**Race Equality**

This proposal does not negatively impact on this protected group.

**Disabled People**

This proposal does not negatively impact on this protected group.

**Carers**

This proposal does not negatively impact on this protected group.

**Gender**

This proposal does not negatively impact on this protected group.

**Older and Younger People**

Without some funding to provide this type of support, there is the possibility of a reduction in the number of childcare providers and therefore issues of access for children and families.

**People who are Socio-Economically Disadvantaged**

Without some funding to provide this type of support, there is the possibility of a reduction in the number of childcare providers and therefore issues of access for children and families.

**Religion or Belief**

This proposal does not negatively impact on this protected group.

**Sexual Orientation**

This proposal does not negatively impact on this protected group.

**Gender Reassignment**

This proposal does not negatively impact on this protected group.

**Pregnant Women or Those on Maternity Leave or Those who have given Birth in the Previous 26 weeks**

This proposal does not negatively impact on this protected group.

**Marriage or Civil Partnership**

This proposal does not negatively impact on this protected group.

**11. What are the main conclusions arising from this analysis?**

That the proposed reductions can be introduced without negatively impacting on the target groups.

**12. What measures do you propose to put in place to mitigate any adverse impacts?**

Possible Adverse Impact	Mitigation Measure
Reduction in number of early years and childcare providers	Preserve reduced funding to support group settings with short term financial issues.

**What evidence do you have which demonstrates that these measures will be effective?**

We feel that the proposed budget reductions are manageable and will not produce significant negative impact. Previous allocations of funding to individual groups have not exceeded the proposed reduced budget.

**13. Please attach a copy of your consultation action plan.****Please briefly outline below who has been consulted and which consultation methods were used.**

The above named associations through agenda items at their meetings.

The public will be able to comment on the proposal via the council's web site.

**14. Please complete the mitigation action plan below.*****Mitigation Action Plan***

Mitigation Measure	Action	Responsible Officer	End Date	Status
Preserve reduced funding to support group settings with short term financial issues.	Monitor applications for funding against revised budget		March 2014	

**15. Equality impact analysis sign off by the Director of Service, and an Executive Leadership Team (ELT) Representative**

Name	Position	Date
		3 <sup>rd</sup> September 2012