



EQUALITY/COMMUNITY IMPACT ASSESSMENT

1.What is the name of the savings proposal and its current status?
SFL108: Reduce Sure Start Commissioning Budget
2. Which Service is responsible for this proposal?
Support for Learning
3. Does this proposal impact on other services or other service savings proposals and if so, have you discussed this proposal with the Service Directors from those other services?
<p>Yes</p> <p>Pennine Acute NHS Trust – have been fully consulted</p> <p>Meadowfields Community Centre are aware that we are intending to withdraw their grant from April 2013</p>
4.Please state the name of the officer leading the EIA
5. Who has been involved in undertaking this assessment e.g. list the stakeholder groups which have been involved?
<p>Sure Start</p> <p>Pennine Acute NHS Trust</p>
6.What is the scope of this assessment?
<ul style="list-style-type: none"> • -what is included in this assessment • -does this proposal link to any other proposals (i.e. previous or current). If so, please state
<p>Identifying potential Impact of reducing this budget on partner agencies. It does not link to any other proposals</p>
7 a).What does the function currently do?
b).Describe the needs which this service meets?
<p>The Service Level Agreement with midwifery delivered outcomes in relation to the registration of new births and parental consent enabling Children’s Centres to then act on this information.</p> <p>Speech and language commission has enabled us to support and train staff in Private, Voluntary and Independent sector childcare providers to support children with such needs. In this respect, the commission has reached its intended outcomes and the work is now able to be undertaken by staff within these settings as a central part of their role, the effectiveness of which will be monitored through the Children’s Trust.</p> <p>The grant to Meadowfields Community Centre originated when the centre was part of the original</p>

framework for delivering Children's Centres services across the borough and related to outreach and room use within the centre.

8. What changes do you propose to make?

With regard to Midwifery, Rochdale MBC has an excellent partnership with midwifery and over 95% of antenatal and postnatal appointments take place in Children's Centres, which enables Sure Start staff to access parents both prior to and after the birth. This partnership and the introduction of 'tell us once' and changes in the content of the 'Red book' which records all key information from pregnancy has also enabled the council to re-look at how consent is acquired. Midwifery remains a key partner in the delivery of Early Years Services and this joint working is not affected by the recommendation to cease funding (82K) and end the current Service Level Agreement.

The Speech and language commission is seen to have met its objectives and we are now in the position where we are able to end the agreement and cease funding (46K). Most children with poor communication do not have a clinical condition which requires therapy intervention, but they do require opportunities to develop their speech and language which we believe can now be met through Private, Voluntary and Independent sector childcare providers.

Whilst an important partner in delivering support to children and families the Meadowfields Community Centre no longer fulfils a role above or beyond other centres and/or childcare providers in the Borough and therefore the additional grant (18K) is not required for specific outcomes and is therefore proposed to be withdrawn.

9. Who are the key stakeholders who may be affected by the changes proposed?

Meadowfields Community Centre
Pennine Acute NHS Trust

10. What impact will this proposal have on all the protected groups

Race Equality

The proposals will not impact negatively on this protected group.

Disabled People

The proposals will not impact negatively on this protected group.

Carers

The proposals will not impact negatively on this protected group.

Gender

The proposals will not impact negatively on this protected group.

Older and Younger People

The proposals will not impact negatively on this protected group.

People who are Socio-Economically Disadvantaged

The proposals will not impact negatively on this protected group.

Religion or Belief

The proposals will not impact negatively on this protected group.

Sexual Orientation

The proposals will not impact negatively on this protected group.

Gender Reassignment

The proposals will not impact negatively on this protected group.

Pregnant Women or Those on Maternity Leave or Those who have given Birth in the Previous 26 weeks
The proposals will not impact negatively on this protected group.
Marriage or Civil Partnership
The proposals will not impact negatively on this protected group.

11. What are the main conclusions arising from this analysis?

That the proposed reductions can be introduced without negatively impacting on the funding objective

12. What measures do you propose to put in place to mitigate any adverse impacts?

Possible Adverse Impact	Mitigation Measure
None	None

What evidence do you have which demonstrates that these measures will be effective?
 We feel that the proposed budget reductions are manageable and will not produce significant negative impact. Previous allocations of funding to individual groups have not exceeded the proposed reduced budget.

13. Please attach a copy of your consultation action plan.

Please briefly outline below who has been consulted and which consultation methods were used.

Individual meetings have been undertaken with Pennine Acute NHS Trust leading up to this proposal being put forward.

Individual meetings will be held with Meadowfields Community Centre imminently.

14. Please complete the mitigation action plan below.

Mitigation Action Plan

Mitigation Measure	Action	Responsible Officer	End Date	Status

15. Equality impact analysis sign off by the Director of Service, and an Executive Leadership Team (ELT) Representative

Name	Position	Date
		3 rd September 2012