



EQUALITY/COMMUNITY IMPACT ASSESSMENT

<p>1. What is the name of the savings proposal and its current status?</p>
<p>SFL101: Review Youth Service Provision</p>
<p>2. Which Service is responsible for this proposal?</p>
<p>Support for Learning</p>
<p>3. Does this proposal impact on other services or other service savings proposals and if so, have you discussed this proposal with the Service Directors from those other services?</p>
<p>This proposal will impact on Facilities Management as it is proposed to reduce the cleaning and caretaking costs associated with Littleborough Campus and other Youth Service managed premises. A meeting will take place with Facilities Management.</p>
<p>4. Please state the name of the officer leading the EIA</p>
<p></p>
<p>5. Who has been involved in undertaking this assessment e.g. list the stakeholder groups which have been involved?</p>
<p>Full consultation will take place on this proposal and this will provide the opportunity to gather external input to this assessment. This input will be included in the post-consultation version of this document.</p>
<p>6. What is the scope of this assessment?</p> <ul style="list-style-type: none"> • -what is included in this assessment • -does this proposal link to any other proposals (i.e. previous or current). If so, please state
<p>This assessment concerns the Youth Service and there is no link to other proposals. The proposal is to reduce the Youth Service budget by £350,000 in 2013/2014.</p>
<p>7 a).What does the function currently do? b).Describe the needs which this service meets?</p>
<p>The Youth Service provides a wide range of programmes and activities, primarily for all 13-19 year olds. The youth offer is delivered primarily on a borough wide basis with some locality provision. In addition the service provides targeted delivery for vulnerable young people and those who are particularly disadvantaged by working in partnership with schools and other support services.</p>

<p>8. What changes do you propose to make?</p> <p>It is proposed that the Youth Service is restructured and that</p> <ul style="list-style-type: none"> • The number of mobile facilities is reduced from 3 to 2. •
<p>9. Who are the key stakeholders who may be affected by the changes proposed?</p> <p>Young people predominantly aged 13-19.</p>

<p>10. What impact will this proposal have on all the protected groups</p>
<p>Race Equality</p> <p>It is not anticipated that there will be an unequal impact on this group as provision will be planned to ensure proportional representation across the Borough.</p>
<p>Disabled People</p> <p>It is not anticipated that there will be an unequal impact on this group as provision currently in place specifically targets young people with disabilities and will be unaffected by these proposals.</p>
<p>Carers</p> <p>It is not anticipated that there will be an unequal impact on this group as provision currently in place for young people who are carers will be unaffected by these proposals.</p>
<p>Gender</p> <p>It is not anticipated that there will be an unequal impact on this group as provision will be planned to ensure that there is proportional representation across the Borough.</p>
<p>Older and Younger People</p> <p>There will be no impact on older people as a result of these proposals. As the service works with 13-19 year olds, it is this group of young people who may be impacted upon. However, the core offer of the Youth Service will be unaffected by these proposals.</p> <p>There will be a small reduction in additional activities for young people particularly during the holiday periods.</p>
<p>People who are Socio-Economically Disadvantaged</p> <p>The reduction in additional activities for young people during the holiday period will impact predominantly on young people from poorer socio-economic households.</p>
<p>Religion or Belief</p> <p>It is not anticipated that there will be any adverse affect or potential for unequal outcomes or disadvantage.</p>
<p>Sexual Orientation</p> <p>It is not anticipated that there will be any adverse affect or potential for unequal outcomes or disadvantage.</p>
<p>Gender Reassignment</p>

It is not anticipated that there will be any adverse affect or potential for unequal outcomes or disadvantage.

Pregnant Women or Those on Maternity Leave or Those who have given Birth in the Previous 26 weeks

It is not anticipated that there will be any adverse affect or potential for unequal outcomes or disadvantage.

Marriage or Civil Partnership

It is not anticipated that there will be any adverse affect or potential for unequal outcomes or disadvantage.

11. What are the main conclusions arising from this analysis?

.

12. What measures do you propose to put in place to mitigate any adverse impacts?

Possible Adverse Impact	Mitigation Measure
Decrease in mobile provision for young people through the reduction from 3 to 2 operational vehicles	Reducing by one mobile youth facility will result in a reduction in mobile sessions of 30% Borough wide, however there will be two remaining vehicles available which will be deployed effectively in areas of greatest need
Increase in incidents of youth nuisance due to a reduction in youth work provision	The Youth Service will retain sufficient full time Youth Workers to rapidly and flexibly respond to youth nuisance issues
There will be a reduction in the number of youth work sessions delivered each week	This will be minimised as the new Lead Youth Worker posts will engage in a higher ratio of face to face youth work than the existing Senior Practitioner posts.
The amount of budget allocated for commissioning youth work volunteering will be reduced.	The Youth Service has been successfully recruiting volunteers over the last 2 years and will continue to do so from within existing budget.
Children and young people will be unable to participate in decision making and in influencing service delivery	A team of youth workers will directly support empowerment issues, other staff will continue to support young people's participation in decision making and service delivery

What evidence do you have which demonstrates that these measures will be effective?

Past experience through previous reductions in the staff team and operational budget have demonstrated that impact of efficiencies can be minimised with effective planning and deployment of resources. The effectiveness of service delivery will be monitored through quality assurance, feedback

from young people and via analysis of data collected on young people accessing provision.

13. Please attach a copy of your consultation action plan.

Please briefly outline below who has been consulted and which consultation methods were used.

Initial consultation has been undertaken with the Portfolio Holder for Children, Schools and Families. Consultation will take place with young people via a meeting with the Youth Council and via the council web site.
Consultation with families will take place via the council web site.

14. Please complete the mitigation action plan below.

Mitigation Action Plan

Mitigation Measure	Action	Responsible Officer	End Date	Status
	Implementation of new structure		April 2013	
Reducing by one mobile youth facility will result in a reduction in mobile sessions of 30% Borough wide, however there will be two remaining vehicles available	Remaining vehicles effectively deployed and managed		Ongoing during 2013	
The Youth Service will retain sufficient full time Youth Workers to rapidly and flexibly respond to potential youth nuisance issues	Implementation of new structure		April 2013	
The Youth Service has been successfully recruiting volunteers over the last 2 years.	Volunteer recruitment continues within existing budget		April 2013	
A team of youth workers will directly support empowerment issues, other staff will continue to support young people's participation in decision making and service delivery	Implementation of new structure		April 2013	

15. Equality impact analysis sign off by the Director of Service, and an Executive Leadership Team (ELT) Representative

Name	Position	Date
		3 rd September 2012

