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| **Stage 1: Initial Screening** |
| **Directorate:**Economy & Place |
| **Service:**Environmental Management |
| **Officer completing EIA:**Anthony Johns |
| **Other officers involved in completing EIA:**Anthony Johns, Karl Bircher,  |
| **Date of Assessment:**09/01/2025 |
| **Name of policy to be assessed:**Replacement Bin Policy |
| **Is this a new or revised policy?**New [x]  Revised [ ]  |
| **What is the purpose of the policy?**To manage the supply and delivery of domestic waste bins to residential properties in the Borough |
| **Are there any other objectives?**No |
| **Who is likely to benefit from the policy (key stakeholders)?** General Public, GMFRS, RBC |
| **Is the policy relevant to equality?**Yes [ ]  No [x]  *(Answer yes if you think that the policy has equality considerations for example it has the potential to affect groups in different ways. If you have answered yes, proceed to question1. If you answered no, move to the sign off section as no further assessment is required)* |
| **What information do you have to inform this initial assessment?***(List or attach existing data that will help in identifying the potential impact of this policy for example previous consultation; research or practical guidance or any evidence or information that you already have about how this proposal might affect equality in any of the areas covered by the protected groups)* |
| **What is the potential impact that the policy could have with regard to the protected characteristics?***(Identify whether the policy has the potential to impact in a positive or negative way or not at all. For negative impacts use the impact table to calculate a score based on the likelihood that an impact will occur and what the actual impact might be then determine whether it is a High priority (H), Medium priority (M) or Low priority (L))* |
|  | **Positive Impact**  | **Negative Impact** | **Impact Score (1-25)** | **Impact priority****(H/M/L)** | **Neutral** **Impact** |
| Age |[ ] [ ]   |  |[x]
| Disability |[ ] [ ]   |  |[x]
| Gender Reassignment  |[ ] [ ]   |  |[x]
| Marriage or civil partnership  |[ ] [ ]   |  |[x]
| Pregnancy or maternity |[ ] [ ]   |  |[x]
| Race  |[ ] [ ]   |  |[x]
| Religion or belief |[ ] [ ]   |  |[x]
| Sex |[ ] [ ]   |  |[x]
| Sexual orientation |[ ] [ ]   |  |[x]
| Serving / ex serving members of the armed forces |[ ] [ ]   |  |[x]
| Carers |[ ] [ ]   |  |[x]
| **3. Do any of your negative impact scores identify as high priority on the impact table?**Yes [ ]  No [x] If you identify a negative impact as being **HIGH PRIORITY** you must complete a full EIA (stage 2 onwards) |
| **4. How will you minimise/remove any negative impact that identifies as medium or low?**N/A*(Identify the actions that you will take to minimise or remove these negative impacts by completing an action plan as at Appendix 1)* |
| **5. Is a full EIA required?**Yes [ ]  No [x]  |
| **Lead Officer Signature:** |  | **Date:****9 January 2025** |
| **Approver Signature** |  | **Date:** |