



## EQUALITY/COMMUNITY IMPACT ASSESSMENT

<b>1.What is the name of the savings proposal and its current status?</b>
CC106b Review of contribution to Youth Offending Team This is currently a proposal only.
<b>2. Which Service is responsible for this proposal?</b>
Customers and Communities
<b>3. Does this proposal impact on other services or other service savings proposals and if so, have you discussed this proposal with the Service Directors from those other services?</b>
This proposal impacts on the Youth Offending Team (YOT)  No discussions have yet taken place with this agency.
<b>4.Please state the name of the officer leading the EIA</b>
<b>5. Who has been involved in undertaking this assessment e.g. list the stakeholder groups which have been involved?</b>
The assessment will be led by _____ with the YOT to be involved in consultation
<b>6.What is the scope of this assessment?</b>
<ul style="list-style-type: none"> <li>• -what is included in this assessment</li> <li>• -does this proposal link to any other proposals (i.e. previous or current). If so, please state</li> </ul>
The assessment will seek to establish the effect of the proposal (ie the reduction of the contribution from the Safer Communities budget) on the YOT.
<b>7 a).What does the function currently do?</b> <b>b).Describe the needs which this service meets?</b>
The Community Safety section is charged with meeting the council's statutory duty of working with partners to reduce Crime and Disorder in the Borough. As part of this duty, it commissions a range of activities from support agencies. One such activity is the Include project, which is provided by the Youth Offending team using funding of £150,000. This project is a preventative service which aims to work intensively with young people in order to minimize anti-social behaviour and prevent them engaging in

crime from an early age.

**8. What changes do you propose to make?**

Reduce the contribution by £30k.

**9. Who are the key stakeholders who may be affected by the changes proposed?**

YOT and their service users

**10. What impact will this proposal have on all the protected groups**

**Race Equality**

The project seeks to work with all young people and therefore will impact across all groups.

**Disabled People**

The project seeks to work with young people to minimise Crime and Disorder, and should not impact specifically upon this group.

**Carers**

The project seeks to work with young people to minimise Crime and Disorder, and should not impact specifically upon this group.

**Gender**

The project seeks to work with young people to minimise Crime and Disorder, and should not impact specifically upon this issue.

**Older and Younger People**

The Include project is aimed primarily at young people. Any reduction in contribution may therefore impact more here.

**People who are Socio-Economically Disadvantaged**

Young people who come from a socio-economically disadvantaged background may be significant users of the Include project.

**Religion or Belief**

The project seeks to work with young people to minimise Crime and Disorder, and should not impact specifically upon this issue.

**Sexual Orientation**

The project seeks to work with young people to minimise Crime and Disorder, and should not impact specifically upon this issue.

**Gender Reassignment**

The project seeks to work with young people to minimise Crime and Disorder, and should not impact specifically upon this issue.

**Pregnant Women or Those on Maternity Leave or Those who have given Birth in the Previous 26 weeks**

The project seeks to work with young people to minimise Crime and Disorder, and should not impact specifically upon this group.

**Marriage or Civil Partnership**

The project seeks to work with young people to minimise Crime and Disorder, and should not impact specifically upon this issue.

**11. What are the main conclusions arising from this analysis?**

The proposed reduction in contribution may impact on the YOT and ultimately have an effect on levels of crime and disorder in the Borough.

**12. What measures do you propose to put in place to mitigate any adverse impacts?**

Possible Adverse Impact	Mitigation Measure
Reduction in effectiveness of Include project	Consult with YOT to see what steps can be taken to minimise.
Increase in Crime and Disorder	Consult with YOT to see what steps can be taken to minimise.

**What evidence do you have which demonstrates that these measures will be effective?**

This will emerge after consultation.

**13. Please attach a copy of your consultation action plan.**

**Please briefly outline below who has been consulted and which consultation methods were used.**

No consultation has yet taken place, however the following methods will be used:

- YOT will be written to and formally informed of the proposal. Responses will then be gathered in writing or by face to face interview.
- Service users will be consulted through YOT and their views sought.

**14. Please complete the mitigation action plan below.**

***Mitigation Action Plan***

To be developed

Mitigation Measure	Action	Responsible Officer	End Date	Status
Seek to keep impact on Include project to a minimum	Enter into dialogue with YOT to explore how this can best be achieved		31 October 2012	
The mitigation action plan will be further developed once the consultation has taken place with those affected by the proposals				

**15. Equality impact analysis sign off by the Director of Service, and an Executive Leadership Team (ELT) Representative**

Name	Position	Date
		13.9.12